Pod Guidelines
URGE – SLCC Geosciences Pod
2/8/21

Ground Rules

• Be Honest.
• Reflective listening – let others finish talking first and respectively consider what they said.
• Consider views outside of our common world view as three white cis-gender middle-class scientists in our small community college department.
• Pod is a safe space to discuss issues and share views respectfully.
• Be empathetic.
• Guiding Principle: “Affirmation is as essential as reducing bias, prejudice and discrimination ... getting rid of the negative is not enough; we also must grow the positive.” - Dr. Mica Estrada’s blog post.

Decision Making

• All decisions will be made by consensus of pod members.

Roles and Responsibilities

• Maura (Leader)
  ○ Schedule Pod Meetings
  ○ Finalize Deliverables
  ○ Submit Deliverables to URGE
• Adam (Participant)
  ○ Schedule Meetings with Associate Dean/Dean
  ○ Communicate URGE Goals to Division (Coordinator Meetings)
• Chris (Participant)
  ○ Files in teams for each session
  ○ Take Notes
  ○ Draft Deliverables