As a pod of geoscience faculty that operate alone or within extremely small programs at two-year colleges across the United States, we each have different situations at our 12 different institutions which does not enable us to submit one cohesive snapshot of demographics for all of our locations. In addition, because we only have one person from each institution in our pod, these data will take some time for us as individuals to compile.

For our final deliverable in the URGE program, a booklet to be shared across 2YC faculty and institutions in the geosciences with classroom and policy exemplars, we will include demographic snapshots from the institutions represented in our pod. Where available, we will also share existing institutional efforts and policies in place so that other 2YCs can learn from and build upon the successes of others.